

**Lake Eola Charter School  
Board of Directors  
Minutes  
For April 18, 2018**

**Members Present:** Ryan Santurri, Elizabeth Hoffman, Alex Eng, Jeff Bush, Adam McGinnis, John Dierking, Ronnie DeNoia, Joan Roxbury

**Absent:** Sherri Dixon, Lisa Early, Victoria Shade, David Morillo

**Visitors:** Ed Langdon, Sharon Morell

Meeting commenced at 5:38 p.m. & adjourned at 7:50 p.m.

Motion to approve February 2018 Minutes was unanimous.

Motion to approve February 2018 Confidential Minutes was unanimous.

**Old Business:**

Search Committee: E.Hoffman reported that the Committee reviewed 66 applications that underwent a series of 5 rounds to narrow the applications down to 10. The final 10 will be offered interviews on 4-28-18 & 5-5-18. She said the Committee will narrow down those 10 applicants to a final 2-3 to send to the BOD for final review & selection. R.Santurri asked what some of the various round criteria was & E.Hoffman replied things like number of years of experience, degree levels, etc.

Teacher Contract: A.McGinnis said he received the contract, but not sure if appropriate to email back & forth & inquired if contract items could be finalized for vote at the June meeting due to not having a clear interpretation of the carry over days/leave provision. R.DeNoia said no, the teachers cannot leave for the summer without a contract & it cannot wait until the June meeting. She also said that it needs to be addressed quickly. Discussion held. R.Santurri stated that A.McGinnis will email some proposals to the BOD by 4-25-18 that address the carry over days/leave provision & the BOD will conduct a phone conference call meeting on 5-2-18 at 5:30 to discuss the proposals & come to a decision.

**New Business:**

Financials: E.Langdon reported no significant variances in the accounts except for the Maintenance account which is over budget due to painting the exterior of the building & revenues are running close to budgeted amounts. He stated that the Balance Sheet shows Total Assets at \$659,000.00, Total Liabilities at \$48,000.00, & Total Equity at \$611,000.00. E.Langdon said he & S.Morell will begin to work on budgets next month. J.Bush motioned to approve the March 2018 Financial Statements. V.Shade seconded. Vote unanimous.

Director's Report:

- Foundation-\$73,000.00
- Testing-In the middle of testing currently, if the number of opt out students drop our testing percentage below 95% we will be in danger of not receiving a school grade. Sent parents an email explaining the situation as not receiving a grade will impact our ability to recruit students & will have a financial impact on School Recognition funding that funds teacher bonuses. Even though we cannot make a child take a test, maybe should consider stipulating to all new enrollees that they cannot opt out, but that rationale doesn't fit our school. E.Hoffman asked if received any feedback from the email & R.DeNoia said that 1 parent responded that they would help in any way that doesn't include taking the test. They did not care that LECS does not promote or retain based on the test. 6 students opted out. Discussion held.
- Awnings-Front awnings are in the process of being repaired/replaced as necessary.
- 20<sup>th</sup> Anniversary-Have decided on a week-long celebration in May during the school day that incorporates the students. Something each day such as an ice cream truck one day, etc.

Nominating Committee: R.Santurri stated that nominations for Officer positions for the upcoming 18/19 School Year would be taken from the floor at the June 2018 meeting.

Teacher's Report: Please see below as reported by J.Roxbury.

#### Board Notes

1. Annual Portfolio Review Day is tomorrow. Middle School Language Arts and Cluster II Social Studies and Science will have students present their Website Portfolios to their parents (about 150 students have built a website).
2. 20 Ways to Build a Better Community is coming along well – final community service acts are planned for April and May.
3. Red Soiree is April 28<sup>th</sup> and donations for class baskets is underway.
4. Cluster 3 Shakespeare performance was well received.
5. Field trips to the Orlando Rep and Central Florida Zoo went well
6. Field Day was a success!
7. Science Fair – All LECS students in the Ying Expo placed or showed this year! We had 5 kids that went to States and 4 placed!
8. 1 teacher published a book – “The Y in You”
9. 3 teachers received an invitation to present at NCTE Conference in November regarding grade-less reporting and narrative report cards. The session is titled “Report Cards that Motivate: Including Student voice in Assessment”
10. End of Year Field trips are in planning
11. 1 teacher presented learning from UDL Universal Design Learning – establishing a learning environment that meets the needs of a diverse learning group. 1 more teacher to attend the training next week.
12. State Testing underway
13. I will be resigning from the board and a teacher representative replacement has been identified.

Teachers are interested in feedback relating to the changes to the contract regarding sick days, personal days and short term disability.

Teachers are interested in feedback relating to the Director search.